Windsor Yacht Club (October 2025)

CODE OF CONDUCT

The purpose of this Code of Conduct is to ensure a safe and positive environment at Windsor Yacht Club by making all individuals aware there is an expectation, at all times, of appropriate behaviour consistent with Windsor Yacht Club's core values, mission, and policies. To uphold the standards of our club, we kindly ask members and their guests to follow these guidelines:

1) Respect for Fellow Members

- Interactions with other members should always be courteous and considerate.
- Refrain from using offensive, discriminatory, or inappropriate language and behaviour.
- Disagreements or disputes between members should be handled privately or with club management's assistance without disrupting the club environment.

2) Respect for Staff

- Treat all club staff with courtesy and professionalism. Rudeness, disrespect, or abusive behaviour towards staff members will not be tolerated.
- Understand that staff are here to assist, and any issues or concerns should be raised respectfully.
- Refrain from giving direct instructions to staff outside of their duties; any concerns or special requests should be addressed through proper management channels.

3) Inclusive Environment

- Members are encouraged to participate actively in club activities, welcome new members, and volunteer to support club events, enhancing our shared experience.
- Treat all members and guests fairly and without discrimination based on race, gender, age, religion, sexual orientation, or other characteristics.
- Be mindful of creating an inclusive and welcoming atmosphere for new members and guests.

4) Alcohol Consumption

- Members are expected to drink responsibly. In the case of intoxication, staff are authorized to stop serving alcohol. The use of illegal substances is strictly prohibited on club premises. The use of cannabis products in any form is not allowed on the Club property.

5) Cell Phone and Device Use

- Cell phone use should be discreet to maintain the club's atmosphere. Use of mobile phones, tablets, or laptops in common areas should respect others' space and quiet time.
- Members are also expected to uphold the club's standards of respect and decorum in digital communications, including emails and social media interactions related to club activities. As per our Safe Sport social media Policy.

6) Compliance with Club Rules

- Follow all club rules and regulations, as outlined in the House Rules, number *vii) The Club staff shall, in no instance, be subject to reprimand, interference or harassment by any member.* Repeated violations or failure to adhere to this rule may result in disciplinary actions, including suspension or termination of membership.

Please consult the WYC House Rules, Yards and Docks Rules, By-Laws and Regulations, and Policies or speak directly to WYC Management Team for further information

Adhering to these guidelines ensures that Windsor Yacht Club remains a welcoming and enjoyable environment. Thank you for your cooperation.